

Great Britain Diving Federation
Annual General Meeting
1 July 2023

President's Address

2022 has been an eventful year that was! Last year I called for new blood to step forward to take the Federation into the next 30 years and you responded. The path hasn't always been smooth, but the whole Board pulled together and produced our first Spring Masters in Southend that was wholly digital; feedback has been universally positive and it looks like a new dawn for our event programme.

We must now act decisively to confirm our 2023/24 Spring & Winter Masters events; we currently have pools that have indicated availability. Our Board needs to consolidate on the success of 2022 and put in place the 2023/24 programme as soon as possible.

I must at this time thank two people who have been stalwarts of the GBDF for decades; their contribution to the GBDF and diving in general has been immense.

Nina Mewse has served as our Finance Director for many years and despite giving notice that she would like to step down on a number of occasions, she stayed on until we could find a replacement for that vital post.

Jan Isherwood has served in the Admin Directorate and as Masters/Events Director for many years; a larger than life figure, she held the events programme together for more than 20 years.

The impact that both these people have had on the GBDF has been immense and we owe them a debt of gratitude that can never be properly repaid.

As we thank Nina & Jan, I would also like to thank and welcome our new Directors from last year. For the first time for a number of years, we had a Board with no

vacancies and thanks must go to the following people for stepping up and their work over the year:

Jacky Cheung	Chief Executive
Caroline Moore	Finance Director
Neeltje Stuurman	Communications Director
Iain St John	Divers' Representative
Barbara McNally	Director without Portfolio

Jackie Akehurst started the year as Admin Director, but resigned during the year due to work commitments. Thanks to Janette Wood who took on the role of Membership Secretary, stepping up to fill the admin role when it became vacant.

Internationals

There were a number of international meets during the year with entries from British masters

European Masters – Rome

We had a small team this year in Rome, with three men & three women representing GB. Nevertheless, we still brought home a number of medals; between us – 5 Gold; 6 Silver & 11 Bronze. Congratulations to our triple gold medallist, Jenni Cluskey in her individual events.

World Masters – Fukuoka

This year the World Masters is due to be held in Japan from 31 July until 8 August. It is difficult to ascertain with certainty how many GB masters will be competing because of the secrecy around entries within the organising website, but we know that we do have a small team going of at least four divers.

Good luck to our international masters divers in Japan!

World Masters – Doha 2024

On 20 June 2023, World Aquatics confirmed that the World Aquatics Masters Championships, 2024 will take place in Doha, Qatar, from 23 February – 3 March.

Further information will be circulated via the GBDF website and Facebook as it becomes clear.

Finally, I would like to thank all the Board members of the GBDF for their hard work over the past year. The new Board is still finding its feet, but there is so much enthusiasm to get the masters programme rolling again and deliver quality masters events in Great Britain for all masters divers.

There remains much to do but I am confident that with decisive leadership and the skillsets available, we can move into a digital competitive era, using spectator scoreboards and electronic scoring for the benefit of spectators and competitors.

Finally, as you think about the GBDF and its future; well, our future is in your hands, the hands of the people who love and take part in diving throughout the year. Many may ask what the GBDF does for them; to paraphrase John F Kennedy, I urge you to think not what the GBDF can do for you, but what you can do for the GBDF. A number of people have already stepped up; is there anything you can do to help?

Jim McNally

President, Great Britain Diving Federation

FEDERATION

CEO Report

Dear GBDF members

I am pleased to present the Annual General Meeting (AGM) report for the Great Britain Diving Federation (GBDF) for 2022. As the Chief Executive Officer (CEO) of our beloved sport Federation, I would like to take this chance to reflect on our achievements, challenges and future plans.

2022 has been a very eventful year for all of us gradually yet firming coming out of the pandemic. We have observed remarkable energy from the community to take part in diving as much as they can.

From the Board perspective, we managed to recruit a full team during our last AGM. This was great to drive the sport forward. Regrettably, we have a few unexpected departures during the year.

From the financial perspective, we are gradually getting into a challenging position. Whilst we have a reasonable amount of reserves, we are observing that the inflation has really materially been hitting our balances. This is mostly driving by the cost in insurance and pool hire.

From our membership point of view, the membership numbers appear to be stable over the years. However, there appears to be a declining trend in adult membership and an increasing trend in the Under 16 membership.

From a communication front, we have been strengthening our presence in communicating with you in multiple digital channels. In addition to our existing website, we have also adopted more communications through social media.

On the competition side, during 2022, the competitive spirit of our members has shone through in both the competitions at the Novice/Junior and Masters categories in Spring and Winter of 2022. They have showcased their skills, dedication and passion to the Diving world. The exceptional performance has not only brought pride to our

community but also inspired fellow members as well as the spectator to strive for greatness and get involved. I would like to take this chance to congratulate all our members for their achievements and express my gratitude to the coaches and support staff for their relentless efforts.

In addition to the success in the pool, we have been able to test case to use electronic system for the first time in Masters diving competition. This was well-received by our athletes, judges and our spectators. Thanks for those who made that happened.

While we celebrate our success stories, it is vital to acknowledge the challenges we face. The spiralling cost of running competitions and the GBDF, the gap left behind in relation to Board resources force us to adapt and find innovative ways to continue our operations to ensure sustainability as well as providing the services we are striving for to our members.

Looking ahead, we have exciting plans to continue drive for improvement including our continuous effort to modernise the GBDF, strengthening our effort to communicate with you more effectively, and working to further enhance our sustainability and growth of the GBDF.

I would like to express my deep appreciation to all the members, coaches, support staff, and volunteers for their dedication and commitment to the GBDF and the diving community. It is through your collective efforts and passion to make things happen. I would also like to extend my gratitude to the Board of Directors for their support throughout the year.

Finally, I would like to thank all of you to put your trust in us and support us continuously. Together, we have had a great foundation. I am confident that we will continue to build on such a solid ground with our shared enthusiasm towards the sport to drive us to a brighter future in the years to come.

Thank you

Jacky Cheung

CEO, Great Britain Diving Federation

Financial Report for Financial Year 2022

BANK BALANCES

1. Main Account

The balance at the end of 2022 stands at £13,375.35, compared to figures for previous years as in the table below. **See Appendix A for full account summary.**

Year	Balance
2021	£13,306.31
2020	£15,497.61
<i>NB this higher figure reflected some retained masters entry fees held over owing to postponed Spring Masters</i>	
2019	£14,277.14
<i>NB an increase of £1471.36 on previous year owing to profits from both Masters and Novice and Intermediates</i>	

Payments have been made for Insurance, British Swimming (ASA) affiliation and the Sports and Recreation Alliance, as well as a charitable donation.

2. Badge Scheme balance

The balance remains the same as the opening balance i.e. £3,182.99, with no transactions throughout this financial year.

MEMBERSHIP

The membership numbers for the last 3 years are as follows:

Year	Numbers	16 plus	Under 16
2020	120	104	21
2021	113	91	22
2022	120	89	31
2023 to date 113 ish but need to distinguish novice and masters and this is dividing £1697.50 by £15 which is 100% accurate as some payments have been half yearly.			

Moving forwards, numbers need to be continue to be monitored.

EVENTS

Four events were held in 2022, Spring and Winter Masters, as well as two Junior Novice and Intermediates championships.

1. Junior Novice & Intermediates

a) Spring Novices (Cheltenham)

This was just in profit by £1.45, with very modest pool cost of £363, and purchase of medals to cover both Spring and Winter Novices, and a single person's accommodation, travel and expenses paid.

See Appendix B for figures.

b) Winter Novices (Cheltenham)

This was in profit by £125.96 with modest pool cost of £674.10, but only one person's accommodation and travel to cover. Paper and medals were already in stock. See *Appendix C for figures.*

The difference in pool costs is kindly explained by Naomi McBane as longer duration of pool hire for the Winter event.

2. Masters Events

a) Spring Masters (Southend)

This event was in profit by £989.20, with modest pool hire of £756.20 and entries value £2,205, as well as late entry fees of £60, and nearly £130.10 of hotel, travel and expenses to meet. There were 91 Masters and 20 Novices.

See Appendix D for figures.

b) Winter Masters (Edinburgh)

This event was in deficit by £1,104.80, owing to very costly pool hire at £2,943, and in spite of a slightly greater value for entries of £2,340, late entry fees £30 and some additional income via programmes (£20), bonus ball (£26) and Guess the Diver £50 (but this cost £25 to run). There was £216 of accommodation, travel and expenses to meet. I cannot report, unfortunately, on number of Masters to Novices as I do not have this information but it could be gleaned from the program.

See Appendix E for figures.

ANNUAL COSTS

Membership fees received for the year 2022 i.e. paid end December 2021 and 2022, totalled £1704.50

However, annual costs for insurances, Swim England etc in 2022 were £2686.32 so a deficit of £981.82.

See Appendix F

FINANCIAL MANAGEMENT

On handover, CM has had the 2021 Financial Report signed by the previous auditor for 2021 but has not had handed over any other signed financial reports. This potentially leaves GBDF in a precarious position, should it be requested to provide evidence of auditing for the last 6 years to any 3rd party body. Going forwards, formal auditing is confirmed by the accountants as not required and more costly. Appropriate documentation and financial obligations can be evidenced via Independent Review by accountants for recording and any regulatory purposes. However, this will incur an annual fee of £500.

NOW AND THE FUTURE

In 2022, we are a mere £115.60 in loss on events and membership fees (including on member fees) are not covering annual costs, in the scenario of increasing pool hire, and other, costs. It is evidential that we will need to increase charges for long-term sustainability for the Federation.

Other factors to consider:

1. Rising costs:
 - a) We have had free of charge auditing to date, but auditing costs will now be £500 plus vat per annum.
 - b) We need to invest in technology to ensure business continuity, including common emails and storage for documentations.
 - c) The on-going increase of running costs, which need to be reflected against inflation, e.g. pool, general expenses, event-related expenses.
 - d) GBDF may wish to make purchases in future such as electronic J-pads.
 - e) Annual insurances steadily rise.

Report dated May 2023

Caroline Moore

Finance Director, Great Britain Diving Federation



APPENDIX A

Main Account 40557838					
Balance December 2021		13306.31			
Statement Date		Income	Expenditure	Balance	
Dec-21	OPENING BANK BALANCE			13306. 31	
31.12.21 to 28.1.22	Membership	577.00			
	Masters	300.00		14183. 31	
29.01.22 to 25.2.22	Membership	345.00			
	Masters	1915.00		16443. 31	
26.2.22 to 30.3.22	Membership	90.00			
	Masters	490.00			
	Donation		200.00		
	Accommodation		92.00		
	Expenses		34.10		
	Swim England		325.00		
	Medals		325.00	16139. 21	
31.3.22 to 29.4.22	Membership	60.00			

	Sport & Recreation		226.80		
	Masters	65.00			
	Novice & Intermediates	260.00		16297.41	
30.4.22 to 30.5.22	Novice & Intermediates	230.00			
	Accommodation		76.00		
	Expenses		17.00		
	Cheltenham pool hire		363.00		
	Membership	60.00		16207.41	
31.5.22 to 29.6.22	Membership	22.50		16229.91	
	Membership refunds		60.00		
30.6.22 to 29.7.22	Membership	37.50		16267.41	
30.7.22 to 30.8.22	Membership	37.50			
	Masters	285.00			
	Accommodation		211.00	16378.91	
31.8.22 to 29.9.22	Membership	75.00			
	Masters	1500.00		17953.91	
30.09.22 to 28.10.22	Pool hire Masters (Edinburgh)		2943.00		
	Masters	894.25			

	Membership	167.50			
	Expenses		5.00		
	Annual insurances renewal		1934.52	13905.14	
29.10.22 to 29.11.22	Novice & Intermediates	755.00			
	Masters	140.00			
	Memberships	37.50		14837.64	
30.11.22 to 30.12.22	Accommodation and travel		146.19		
	Memberships	188.00			
	Pool hire Novices		674.10		
	Pool hire Masters (Southend)		830.00	13375.35	
	TOTAL INCOME/EXPENSES	8531.75	8462.71		
	CLOSING BALANCE			13375.35	
	Masters payments include shirts & polos, late entries and temporary membership				

APPENDIX B

Cheltenham Novice & Intermediates 14.5.22										
Income	£	Expenditure	£			Expenses:		Medals	1.35	23
Entries including non-members	490	Pool	363.00			Accommodation	76.00			31.05
		Medals	31.05			Paper etc	1.50			
		Expenses	94.50			Travel	17.00			
	490		488.55	1.45			94.50			

APPENDIX C

Cheltenham Novice & Intermediates 26.11.22										
Income	£	Expenditure	£			Expenses:		Medals	1.35	35
Entries including non-members	995.00	Pool	674.10			Accommodation	73.50			47.25
		Medals	47.25			Paper etc	1.50			
Programmes	27.00	Gifts etc	27.00			Travel	72.69			
		Expenses	147.69				147.69			
	1022.00		896.04	125.96 profit						
All payments made by BACs										
Paper and medals already in stock										

APPENDIX D

Spring Masters Southend 25-27.3.22										
Income	£	Expenditure	£			Expenditure				
Entries	2205.00	Pool	756.20			Hotel (£6 parking)				98
Non-members £285 but don't include	0.00	Medals	391.00			Paper				4
Late	60.00	Expenditure	128.60			Travel				28.1
	2265.00		1275.80							130.1
						Medal Costs				
						Masters	4	91		364.00
Income	2265.00					Novices	1.35	20		27.00
Expenditure	1275.80									391.00
						989.20 profit				
						Medal Count		M	N	
C.Howes	£45 carried forward due to Covid					Event				
							1	6		5
							2	5		
							3			3
							4	8		
							5	10		
							6	3		
							7	6		1
							8	3		
							9			4
							10	9		1
							11	8		
							12	6		
							13			3
							14	11		
							15			3
							16	3		
							17	5		
							18	8		
								91		20

APPENDIX E

Winter Masters Edinburgh 21-23.10.22									
Income	£	Expenditure	£					Expenditure	
Entries	2340.00	Pool	2943.00					Paper	5
Non-members £225	0.00	Medals	355.05					Hotel	211
Late	30.00	Expenditure	216.00						216
Programmes	20.00	Gifts helpers	31.75						
Bonus ball	26.00								
Guess Diver	50.00	Guess diver	25.00						
	2466.00		3570.80	-1104.80	loss				
Income					Medals	Masters	4	81	324
BACs	2340					Novice	1.35	23	31.05
Cheques	105								
Cash	150							104	355.1
	2595								
Cash									
Programmes	20.00								
Bonus ball	26.00	Gifts	31.75						
Guess Diver	50.00	Guess diver	25						
	96.00		56.75						
				39.25					
Banked									
See above	39.25								
Cash from entries	150.00								
	189.25	Paid into GBDF account by BACS for cash by N Mewse							

APPENDIX F

	Dec-22		195
28.1.22	Members		577.00
25.2.22	Members		345.00
30.3.22	Members		90.00
29.4.22	Members		60.00
30.5.22	Members		60.00
29.6.22	Members		22.50
29.7.22	Members		37.50
30.8.22	Members		37.50
29.9.22	Members		75.00
28.10.22	Members		167.50
29.11.22	Members		37.50
			1704.5

Miscellaneous	Swim England		325.00
	Sport & Recreation A		226.80
	PA Insurance		356.16
	Liability Insurance		1578.36
	Donation		200.00
			2686.32
			1704.50
			-981.82 Loss

**GREAT BRITAIN DIVING
FEDERATION**

Membership Report

At 17.06.23 we have 92 members. Out of the total membership, waiting for payment from two of the members. We also have two members who have never handed in a membership form; had hoped they would enter Spring Masters so that I could get contact details for them.

Out of the 92 members, 82 are known members age 16 and over, and eight known members between the ages of 11 and 15 (16 being the age that members are eligible to vote). Two members ages unknown.

We had several prominent members of the Board retire, amongst others. In addition, we lost more than half of the under 16 members, most likely due to their events not going ahead this year.

Membership may swell slightly after winter masters, or if any of the novice events go ahead. People often wait until they are entering a competition to join.

Those who have already joined paid full membership. Anyone who joins after 1 July will pay the half year rate of £7.50.

For comparison, total membership is down on 2022 final totals. In 2022 we had 126 members. 106 being 16+ members, and 20 being from the under 16 age group.

In 2021 we had 113 members. 92 members from the 16+age group, and 21 being from the under 16 age group.

Janette Wood
Membership Secretary, Great Britain Diving Federation

FEDERATION

JUNIOR NOVICE DIRECTOR REPORT

Past Events - National Novice, Intermediate & Advanced Winter Championships 2022

Planned Events - National Novice, Intermediate & Advanced Autumn Championships 2023

Winter 2022 – Cheltenham

On Saturday November 26th we held one of our regular junior championships in Cheltenham. Events were again available for competitors in novice, intermediate and advanced categories. We also trialled a new event designed specifically to assist participants using diving as a nominated sport for their GCSE or A-Level PE course.

Six clubs were represented from all around the country, with a total of over 50 divers (55 entered with 51 who actually competed, eight of whom did two events). As always, it was great to see a mix of new divers and those that have returned. Likewise, it was a pleasure to be able to welcome back regular GBDF faces including some that have not attended this event for a few years.

Uptake in the Advanced category remained similar to the spring event when we first trialled it, showing that there is still a demand for competitions of this level.

The new PE Platform Event was well received with a lot of positive feedback. The conditions were specifically designed to accommodate participants from any of the various Exam Boards, and to allow divers to showcase their skills within a competition environment as evidence for their exam. While medals were not awarded, each entrant received a certificate of participation including evidence of their final score. We will be looking to include this event on a regular basis from now on.

I would like to thank all the coaches and officials that attended for their assistance in making the day run so smoothly. Likewise, the supporters for creating an encouraging atmosphere for the divers, and the divers themselves for giving us some great competitions.

Spring 2023 – Cheltenham

Unfortunately, after planning to run this event, issues with booking the pool meant that it was necessary to cancel the booking before it was advertised.

Autumn 2023 – Venue and date to be confirmed. Potentially Cheltenham in mid October

Cheltenham loves hosting these events however, we are happy to consider, and would love to try, other locations for future events. Please let us know if your home pool would be interested in being the venue for future GBDF Junior competitions.

Naomi McBane

Junior / Novice Director, Great Britain Diving Federation



Communication Director report

In the past year, as part of the GBDF's efforts to ensure we communicate with our members in the right way and provide the information they need, we instigated a Survey of all our members, to which we received a good response.

The main feedback was that our members wanted the way competitions are run to be modernized (which was done), but they also suggested more frequent communication on more social media platforms. Because of this, the GBDF has set up an Instagram account in addition to its Facebook account and thanks to Iain St John regular posts go out informing our members of competitions, things like the AGM, having to pay membership fees, etc.

A further suggestion was that it should be easier to communicate with the GBDF and to know how to talk to about what. Because of this the GBDF is investigating options to set up role specific email addresses (finance director @ gbdf, CEO @ gbdf, etc). SO that these can be used by whoever fills that role at any point and members don't need to know the names of individual board members

Another plan for the future is to modernise the website, as it works very well on laptops but is hard to navigate on mobile devices. For this though we need to find a volunteer with the skills to upgrade our website platform so it is suitable for all types of devices, without making the website hard to update for other board members.

If volunteers can be found, it would also be helpful to create a bi-annual newsletter, informing our members of upcoming national and international diving competitions that might be of interest to our membership

Neeltje Stuurman

Communication Director, Great Britain Diving Federation